Board Members in attendance: 
Robyn Travers 
Ivan Baumwell 
Jan Hoeter (JWH), minutes 
Susie Wood 
Don Nelson 
Ellen Saksen 
Dawn Lindsay, Vibe Watcher

Board Members absent: 
None

Ex Officio in attendance: 
Jennifer Halperin

Ex Officio absent: 
Scott Rudolph

1. Consent Agenda:
   a. Meeting minutes of 6/20 approved. DL moved, ES seconded—unanimous approval
   b. Committee Reports approved. RT moved, IB seconded—unanimous approval

2. Action Items from 07/20 7:30
   a. JH find safety preparedness team: Progress in being made, working on LDT list review
   b. DL to relay alcohol policy discussion to Fundraising team: BYO is the likely path going forward

3. Little House Update
   a. Asbestos removal complete
   b. Next steps: Close gas line

4. DLFD Search team update: First meeting in August

5. Governance change next steps, discussion with Ed Rockman:
   a. Need minister on site to move work forward, likely not till September
   b. May need retreat for Board or Executive Committee to determine who does what, e.g. how will a Board Meeting look like after the change – likely mostly strategic

6. Interim Ministry next steps
   a. Ron, Alex and Bruce moved most furniture to Don’s garage, only few items missing, which he’ll get himself
   b. Welcome Basket is still WIP, but many congregants promised more items
   c. Don’s first official service is on 8/20, but he may be at church earlier and possibly do 7/30 Q&A session

7. Focus Areas - deep dive discussion the Hotchkiss Way - What would these look like?
   a. Social Justice
      i. SW: Every committee should participate, e.g. B&G part of Green Sanctuary
      ii. ES: Huge subject, but standard process: name it, set up a goal and report on progress; possibly focus on few(er) initiatives, but usually very people dependent
      iii. DN: Ignorance how to really do something; showing up is something, but there should be more
      iv. DL: Few congregants (like social change team) are far ahead of others in terms of actual action, knowledge and enthusiasm
v. RT: What can we visually do to support causes (internally and externally); open questions process to reach congregational buy-in; way to disseminate ideas
vi. IB: Visioning Process and Threshold Task Force have / had significant results, move forward
vii. JWH: How about just piggybacking on worthwhile causes which dedicated congregants are addressing already or in the future – go where there already is the most interest – rally around what we are doing already

b. Connections
i. RT: We are very well connected already; however, there are still long-time congregants who I don’t know – how can that be fixed; best connections when “on the job”, i.e. on a committee
ii. DL: If we were better, less attrition
iii. ES: Start with team that manages the topic in a formal way (including measuring)
iv. IB: Still in beginning of this focus area, but ramping up, e.g. “Getting to Know You” sessions
v. DN: How to make coffee hour more introvert friendly? Use sanctuary as a “quiet(er) space”?
vi. IB: Possibly AFD / topic centered clusters?

c. Growth
i. SW: Growth = External Connections; emphasize communalities (seven principles) of UUCNH’s diversity
ii. IB: Many don’t know that we exist; many new come in, but can’t retain; have as much loss as new people come in; we may have much more in common that congregants of traditional religions – they leave right after church …
iii. JWH: Why more/better marketing? Fix retention first!
iv. RT: Need to be better aware of how we are perceived e.g. too Christian, too secular? Make people feel included, not just tell them that they are.
v. RN: Explain how all these different beliefs can coexist under one roof. May initially be scary to have this diversity.

8. New Business: DL: Fundraising raised concern of low participation / volunteering – team is discouraged; had high goals of two big events per year – rummage sale (very labor intensive) and service auction. IB: May not have had best marketing? Board could support here and give room. JWH: Are these events, especially labor intensive rummage sale, making the best use of congregants’ time in terms of benefits to congregants and the church. RT: Team may be working too hard.

9. Pick a secretary for next meeting: ES
<table>
<thead>
<tr>
<th>Action Item</th>
<th>Responsible Party</th>
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<tbody>
<tr>
<td>JH to find people willing to serve on a Safety Preparedness Team and to recommend leadership</td>
<td>JH</td>
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<tr>
<td>DL to verify if Don will do 7/30 Q&amp;A session instead of Jan</td>
<td>DL</td>
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<tr>
<td>Talk to Fundraising to alleviate concerns / show support</td>
<td>DL, RT, ES</td>
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<tr>
<td>Talk to Sybil – consult about service auction</td>
<td>RT</td>
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