UUCNH Board of Trustees Meeting Minutes

4/18/17

Board Members in attendance: Ivan Baumwell Jan Hoeter (JWH) Joyce Kepner Randy Minnich Ellen Saksen Robyn Travers

Absent: Dennis Doubleday Dawn Lindsay Presenting: Lou Bartolomucci, Sue Broughton, Mary Ellen Johnson, Ed Rockman

Ex Officio in attendance: Kristen Clarke, Jennifer Halperin, Scott Rudolph

1. Consent Agenda
   A. Previous Month’s Meeting Minutes (3/21/17) – no comments.
   B. Committee Reports from Liaisons – Any report that comes in after Sunday at 5 will be considered at the following board meeting.
   C. ES motioned; RT seconded: unanimous approval

2. Questions surrounding process—revisiting tabled items from 11/16 meeting “Serving with Grace” ideas:
   - Should we offer a personality assessment (DISC, Myers-Briggs, …) for every chair, committee member, facilitator, everyone? Should results be public, i.e. other members can see overview to adjust behavior accordingly? **Motion to postpone until the next board is in place with the board as a test. JWH motioned, IB seconded: unanimous approval.**
   - Change labels: committee = team, chair = facilitator, …? **Spelled out in the Governance Task Force structure.**
   - Install a “vibe watcher”, allow for “breath breaks” and “every idea is a good one for at least five minutes” in every meeting. **Motion to add a vibe watcher to each meeting. RT motioned; JWH seconded: unanimous approval.**

3. Stewardship Presentation—Lou Bartolomucci: Lou thanked the board, Stewardship team, and everyone that supported her. This will be her last year as leading Stewardship. Pledges came very close to the amount that finance requires for a proposed budget. The reverse collection idea was a great success and a generator for generosity.

4. Budget Presentation—Mary Ellen Johnson/Lindsay Scott: Presented the 2017/2018 budget. Will continue to be able to pay employees and offer health insurance. Also able to fulfill all committee budget requests. **Motion to accept the budget as presented. RM motioned; RT seconded: unanimous approval.**

5. Governance Task Force Presentation – The new draft org. chart is on the website under the Members’ area. **Motion to move that the board present to the congregation the following motion at the next annual meeting for approval: Motion to approve the implementation of the organization structure as defined by the organization chart proposed by the Governance Task Force dated 4/18/2017. RM motioned; RT seconded: 5 approved, 1 abstain**
6. Little House Update – moved to next meeting

7. Safety Preparedness Update – The officer did a walk-through of the church. RM to write and send a letter to the chief of police and the mayor thanking the officer for his help. Officer felt we are in a good situation as we are close to the police station, remote, and located in a good neighborhood. He also offered suggestions that will need to be discussed further.

8. New Business – RT to lead the congregational meeting this weekend.

Adjourn 9:07 – RM motion to adjourn; RT seconded
Next board meeting: May 16, 7 pm

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<tr>
<th>Action Item</th>
<th>Responsible Party</th>
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<tr>
<td>Send IB the names of two people to thank</td>
<td>All</td>
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<tr>
<td>Reach out to your committee chairs to which you are a liaison to remind them to submit their reports.</td>
<td>All</td>
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<tr>
<td>IB to send additions to JK, then JK to send to RT regarding the Master List.</td>
<td>IB, JK, RT</td>
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<tr>
<td>Send a letter to the chief of police and the mayor thanking the officer for his help.</td>
<td>RM</td>
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<tr>
<td>Send additional thoughts regarding the congregational meeting this weekend to RT. RT to lead the meeting.</td>
<td>SR/RT</td>
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